

# NIKE POP-UP SHOP



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# COMPANY OVERVIEW

# MISSION STATEMENT

Bring inspiration and innovation to every athlete in the world.

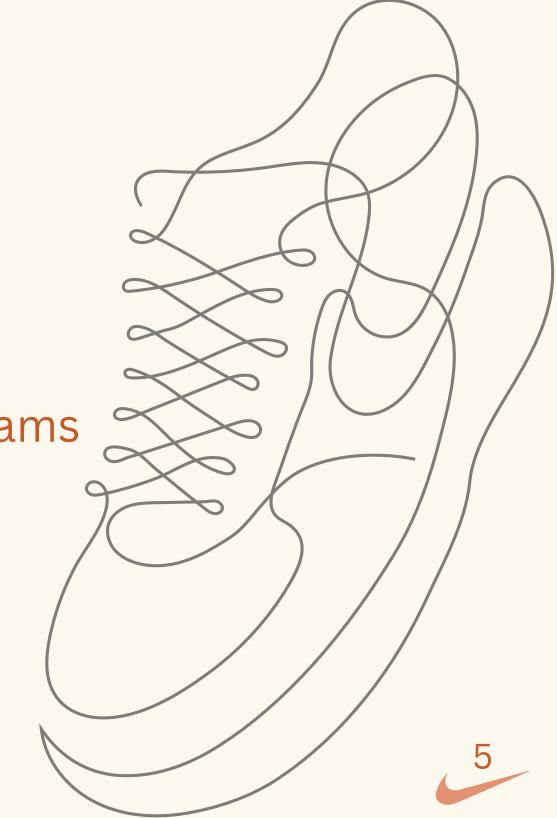
\*if you have a body, you are an athlete\*

-NIKE



# TYPE OF BUSINESS

- Founded in January 1964
- 1st retail store opened in 1966
- Omnichannel brand
  - Sells sportswear to all consumers as well as sports teams
- Main selling categories:
  - Sneakers & sportswear apparel



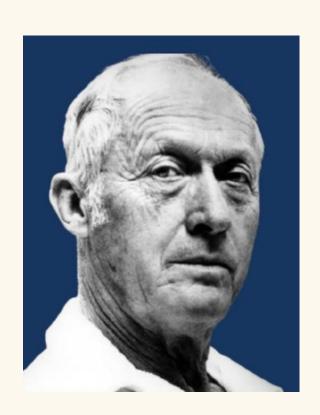
# **BOARD MEMBERS**

Phil Knight
Founder



Net Worth \$48B

Bill Bowerman
Co-Founder



Net Worth \$400 Million when passed away in 1999











Mark G. Parker
Executive Chairman

John J. Donahoe II

President & Chief Executive Officer

Cathleen Benko
Director

Timothy D. Cook
Lead Director

Thasunda B. Duckett
Director

# SHAREHOLDERS

# **Top 3 Instuitional Holders**

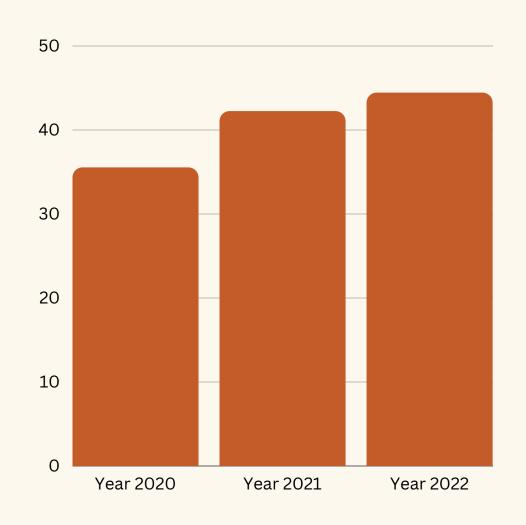
# **Top 3 Mutual Fund Holders**

	% Out		% Out
Vanguard Group, Inc. (The)	8.90%	Vanguard Total Stock Market Index Fund	3.11%
Blackrock Inc.	6.94%	Vanguard 500 Index Fund	2.36%
State Street Corporation	4.47%	Vanguard Specialized-Dividend Growth Fund	1.21%



# FINANCIALS

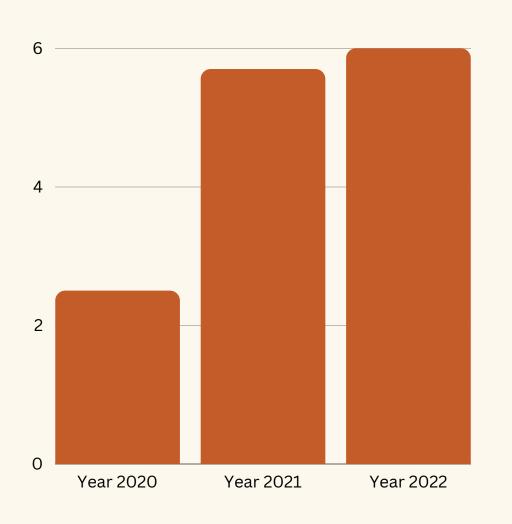
## Sales



### (dollars in millions)

2020: \$44.4 million 2021: \$42.2 million 2022 \$35.5 million

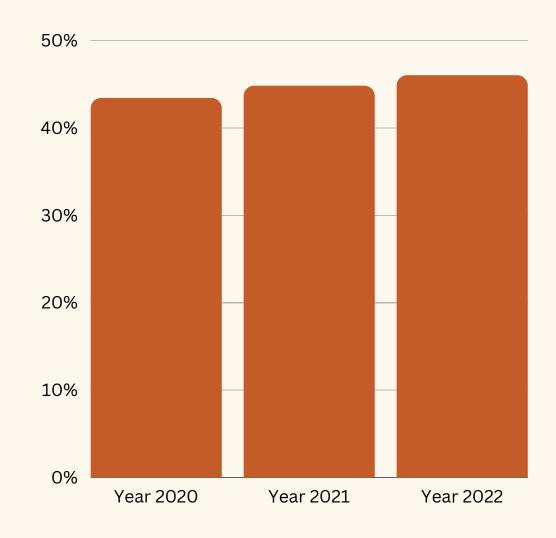
# **Profits**



### (dollars in millions)

2020: \$2.5 million 2021: \$5.7 million 2022 \$6 million

### **GM % Assortment Plan**



2020: 43.4% 2021: 44.8% 2022 46%

# NIKE DISTRIBUTION

# CHANNEL SALES

### **North America**

Wholesale \$9,621

NIKE Direct \$8,732

### **Europe, Middle East & Africa**

Wholesale \$8,377

NIKE Direct \$4,102

### **Greater China**

Wholesale \$4,081

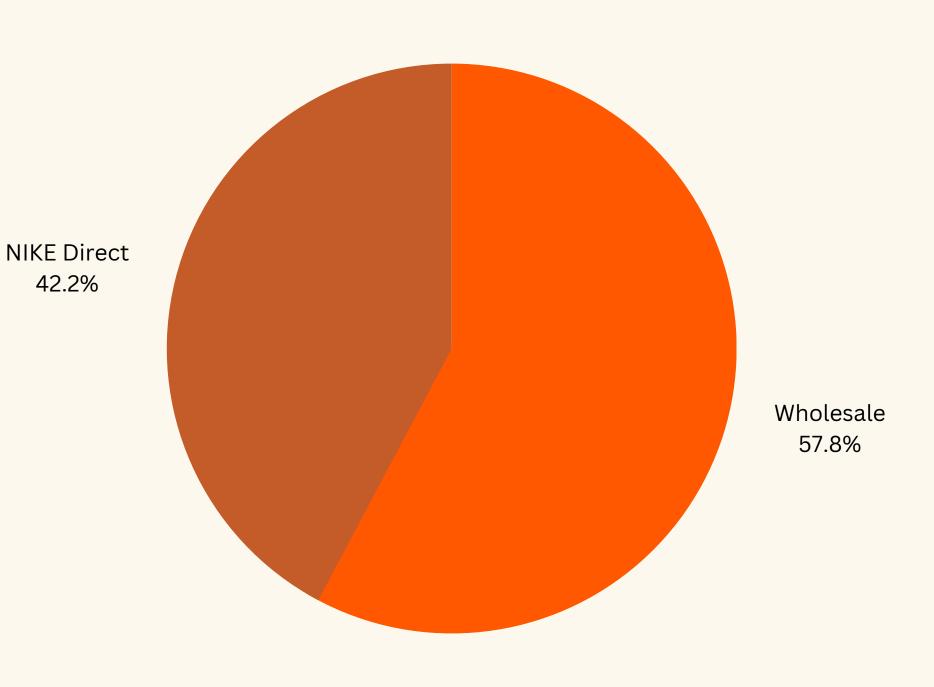
NIKE Direct \$3,466

### **Asia Pacific & Latin America**

Wholesale \$3,529

NIKE Direct \$2,426

\*dollars in millions



Fiscal 2022

Wholesale: \$25,608,000 NIKE Direct: \$18,726,000

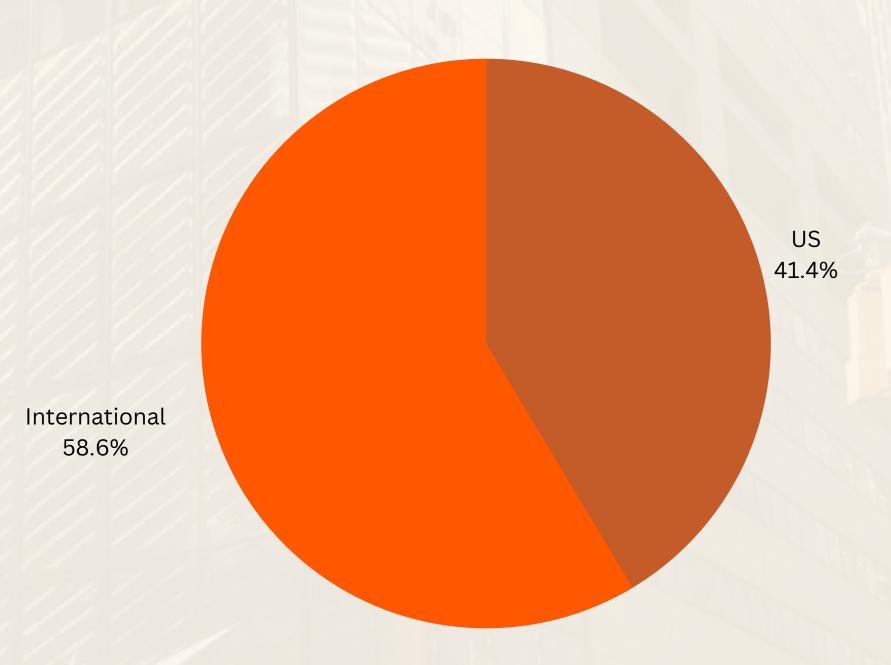
# **MARKETING ANALYSIS**

# STORES & LOCATIONS

Total Stores 2022 1,046

US	209
International	597

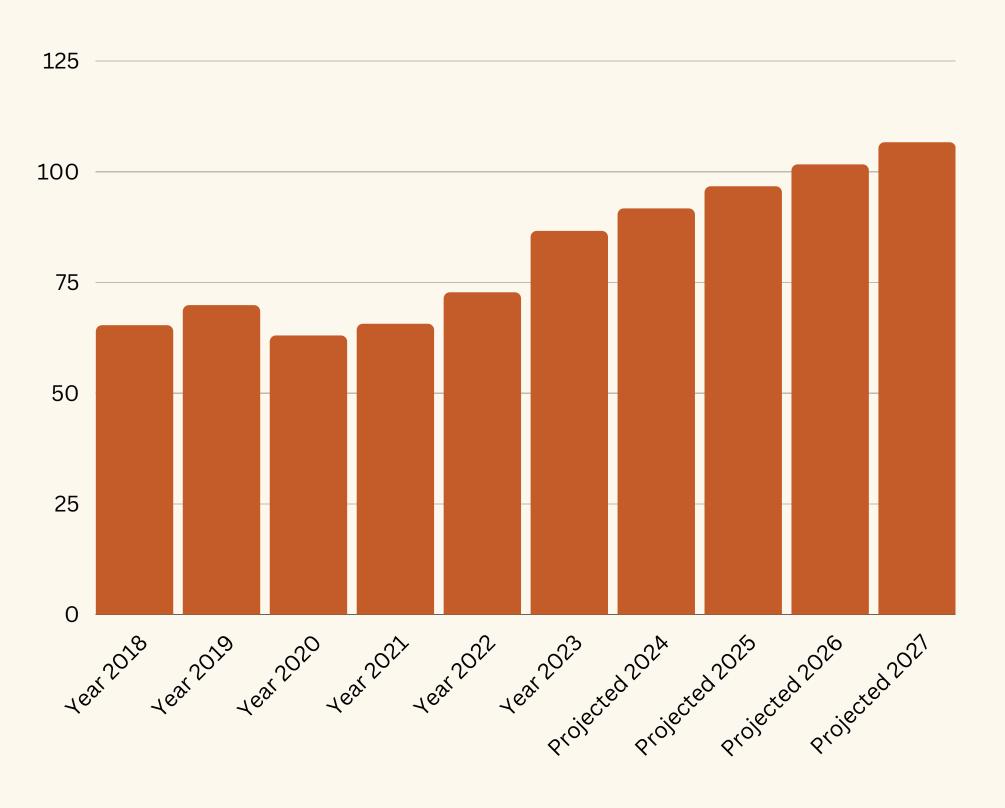
# **Total Store Sales 2022**



US Sales: \$18.3 million

International Sales: \$25.9 million

# **Global Sneaker Growth Rate**

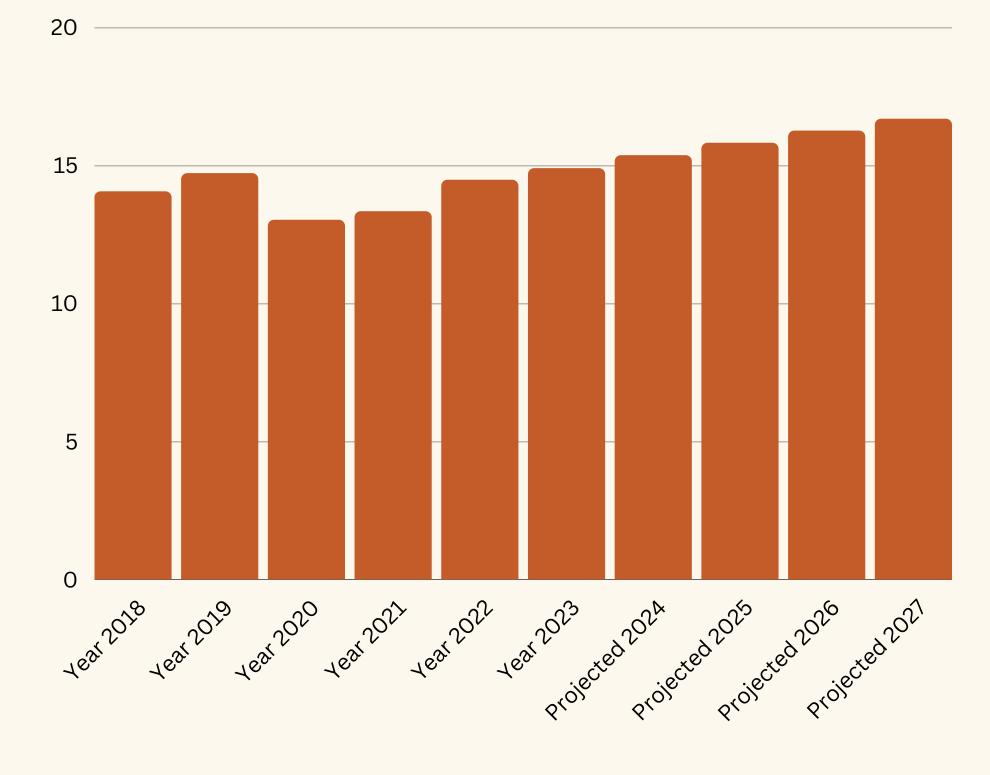


### (dollars in billion)

2018: \$65.29 billion 2019: \$69.82 billion 2020: \$62.97 billion 2021: \$65.61 billion 2022: \$72.72 billion 2023: \$86.58 billion 2024: \$91.66 billion 2025: \$96.66 billion 2026: \$101.6 billion 2027: \$106.6 billion % Growth

23.1%

# **United States Sneaker Growth Rate**



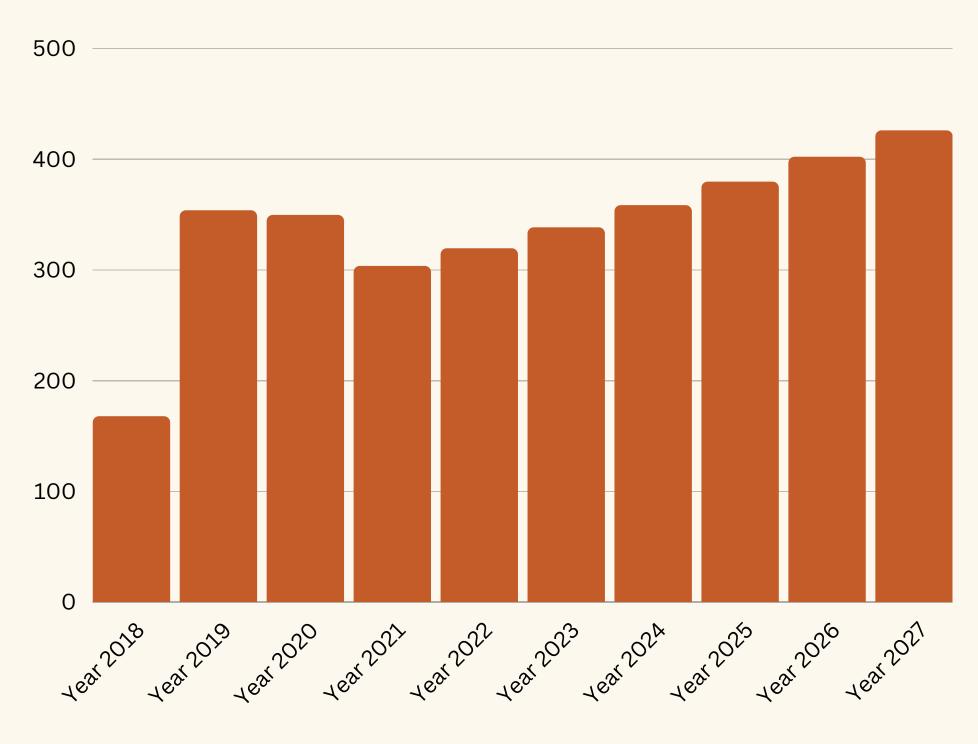
### (dollars in billion)

2018: \$14.06 billion 2019: \$14.72 billion 2020: \$13.03 billion 2021: \$13.34 billion 2022: \$14.48 billion 2023: \$14.9 billion 2024: \$15.37 billion 2025: \$15.82 billion 2026: \$16.26 billion 2027: \$16.69 billion % Growth

28.46%

# Global Athleticwear Market Growth Rate

### (dollars in billion)



2018: \$167.7 billion 2019: \$353.7 billion 2020: \$349.5 billion 2021: \$303.44 billion 2022: \$319.37 billion 2023: \$338.29 billion 2024: \$358.33 billion 2025: \$379.56 billion 2026: \$402.05 billion 2027: \$425.87 billion

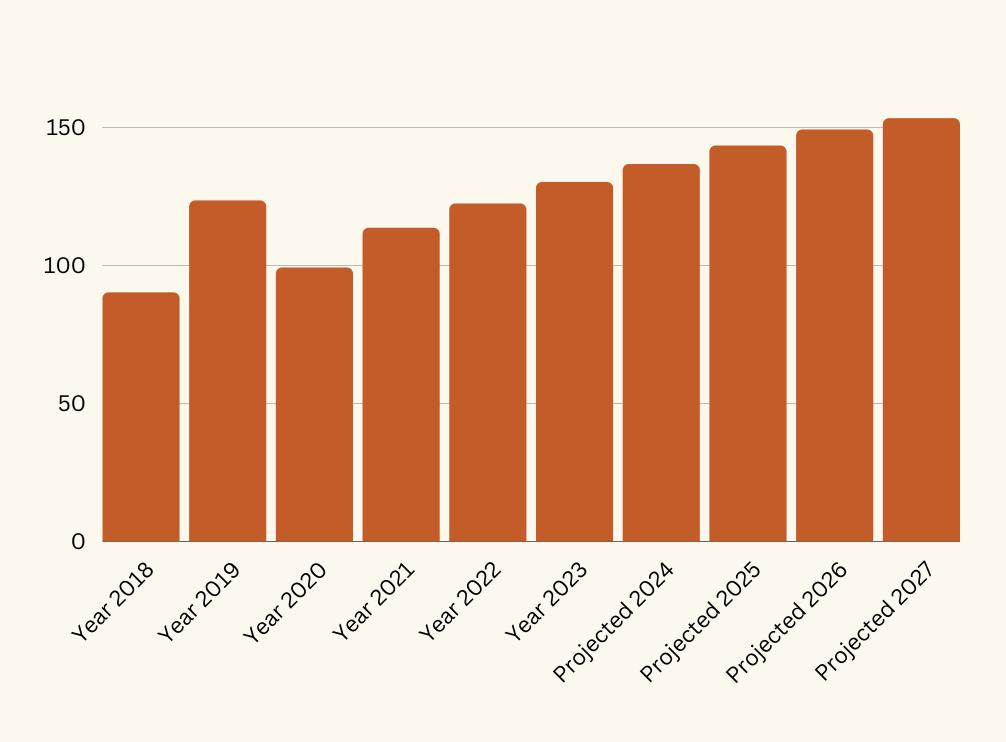
% Growth

25.9%

# **United States Athleticwear Growth Rate**

(dollars in billion)

200



2018: \$90.2 billion 2019: \$123.5 billion 2020: \$99.2billion 2021: \$113.6 billion 2022: \$122.4 billion 2023: \$130.2 billion 2024: \$136.7 billion 2025: \$143.4 billion 2026: \$149.2 billion 2027: \$153.3 billion

% Growth

17.74%

# IDENTITY MATRIX

# **Value Proposition**

- Easy customer navigation
- Friendly brand color palette
- Known swoosh logo

# **Expression**

- Brand logo swoosh
- The colors are black, white, and orange
- Sleek & simple packaging

# Self Image

- Nike member status of a belonging
- Trendy
- Feel athletic

# Relationships

- Transparent with customers
- Actively engaging with consumers
- Build trust with customers

# **Brand Core**

 Innovative sneakers and apparel that strive to make people feel comfortable, athletic, and fashionable

# Culture

- Community with customers
- Team-first mentality
- Innovative atmosphere

# **Position**

- Leader of the sportswear market and sales
- Athletic meets street style

# Personality

- Spontaneous
- On the move
- Passionate
- Competitive

# Competences

- Diverse teams
- Well done distribution channels

# **SWOTANALYSIS**

# **STRENGTHS**

- Store Network: expands customer reach and enhances the market position
- Operational Excellence: enhances the company's supply chain activities and its future growth
- Research & Development: innovation-based strategies

# **IMPLICATIONS**

 Continues to enhance sustainability and innovation practices within its products

# **WEAKNESSES**

- Nike's accreditation could be impacted by liabilities from competitor companies
- Accused of infringement with Adidas's technology of their products and applications

### **IMPLICATIONS**

 Supports sales through online means but needs to enhance online features such as competitor's Lululemon interactive technology

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# **SWOTANALYSIS**

# **OPPORTUNITY**

- Increasing Global Sports Equipment Industry
- Global E-Commerce Market: physical and online stores
- Strategic Initiatives: growth strategies to increase revenue
- Global Footwear Brand

### **IMPLICATIONS**

- Low manufacturing costs
- Maintains private labels Converse and Hurley

# **THREATS**

- Counterfeit products can affect profit margins
- Competition varies between brand image and product offerings
- Fluctuation in foreign exchange rates

### **IMPLICATIONS**

 Creation expenses for advertisements, endorsements, contracts, social media presence and prints, and general advertisements

# TARGET CUSTOMER PERSONA



**Age:** 23

Relationship Status: Casually Dating

Location: Soho, New York

**Income:** \$45,000

**Education:** Media Management at New York University

Occupation: Social Media Manager

### Lifestyle:

- Wellness and exercise are a main part of their life
- Enjoys volunteering as a referee for local basketball games
- Interest in the latest tech products

### Values:

- Success
- Sustainability
- Experiences
- Achievement

### **Shopping Preferences:**

- Brand Conscious
- Enjoy personalized and interactive experiences
- Convenience (easy to shop online and in-store)

**VALS:** Achiever, Experiencer

# PERCEPTUAL MAP

### Technical Athletic









Low Price







Athleisure



# COMPETITORS

# **COMPETITOR PRICE ANALYSIS**

		adidas	UNDER ARMOUR	PUMA <sub>®</sub>	FILA		Key Takeaways
Sneakers	\$60-250	\$70-600	\$60-250	\$60-450	\$60-250	\$89-148	Nike, Under Armour, and Fila are direct price competitors for sneakers
Shirts/ Jerseys	\$25-420	\$25-280	\$12-150	\$30-150	\$22-110	\$38-178	Nike has broadest price range assortment for shirts and jerseys
Hoodies/ Sweatshirts	\$70-320	\$55-300	\$40-200	\$30-170	\$40-118	\$98-248	Nike has highest price range for hoodies and sweatshirts
Jackets	\$50-700	\$50-900	\$50-400	\$50-450	\$52-598	\$79-689	Nike stays within the middle price range of competitors for jackets
Accessories	<b>\$12-200</b>	\$10-330	\$5.99-190	\$12.50-270	\$18-78	\$8-198	Nike stays within the middle range of competitors for accessories

# ADIDAS PROFILE





### **Customer Information**

Age: 13-30 (Most of the audience is outside the US)

Men & Women

**VALS:** Experiencer, Achiever

**Pricing:** Upper-middle class/ high-end customers

### Values:

- Fashion and style-conscious, strong interest in Pop culture
- Active, Adventurous, Aspirational, Tech-savvy

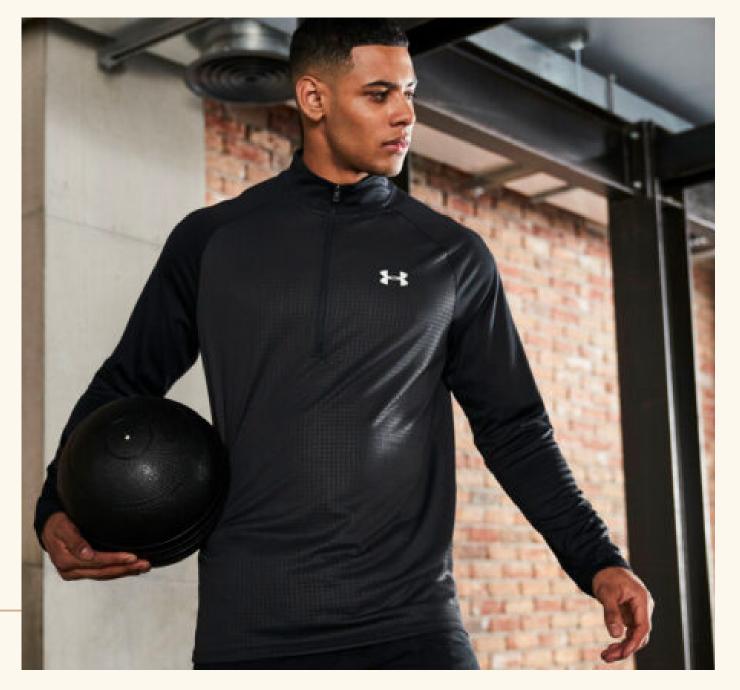
### **Shopping Preferences:**

• Street/Athletic style

- Wants from an innovation and technology-friendly brand,
   emphasis in its ads (uses Futurecraft 4D Strung)
- Interactive fitting-rooms
- "Run from the Oceans" campaign is the commitment to the brand's sustainability efforts
- Trendy and classic for teens



# UNDER ARMOUR PROFILE





### **Customer Information**

**Age:** 18-35

Men, Women, Children

**VALS:** Achiever, Striver

Pricing: upper-middle class/ high-end customers

### Values:

- Athletic and focused on health
- Look for innovative products to enhance performance in athletics

**Shopping Preferences:** Sportswear and durability

- Focuses on athleticism
- Advertisements on YouTube and other social media
   with college and professional athlete appearances
- Fitness apps to help athletes and fitness enthusiasts stick to their routines

# **PUMA PROFILE**





### **Customer Information**

**Age:** 20-35

Women, Men

**VALS:** Experiencer, Achiever

Pricing: upper-middle class

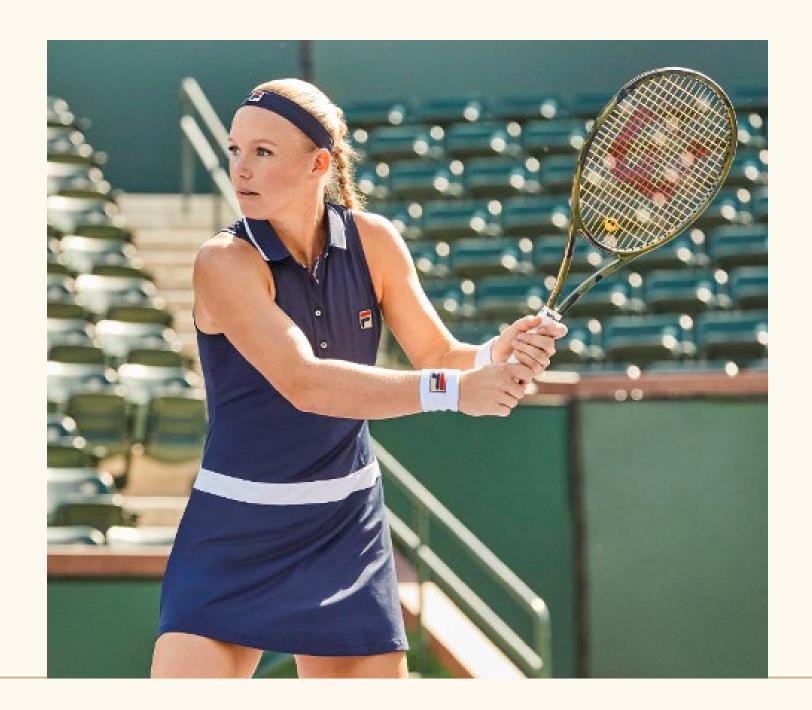
Values:

- Bold
- Confident
- Live life to the fullest

Shopping Preferences: Trendy and comfortable

- Sport-inspired lifestyle clothing
- Trendy and fashion-forward advertisements
- Women are a priority during campaign, "Where the gym meets the runway"

# FILA PROFILE





### **Customer Information**

**Age:** 18-45

Women & Men

**VALS:** Believer, Striver

**Pricing:** middle-lower class

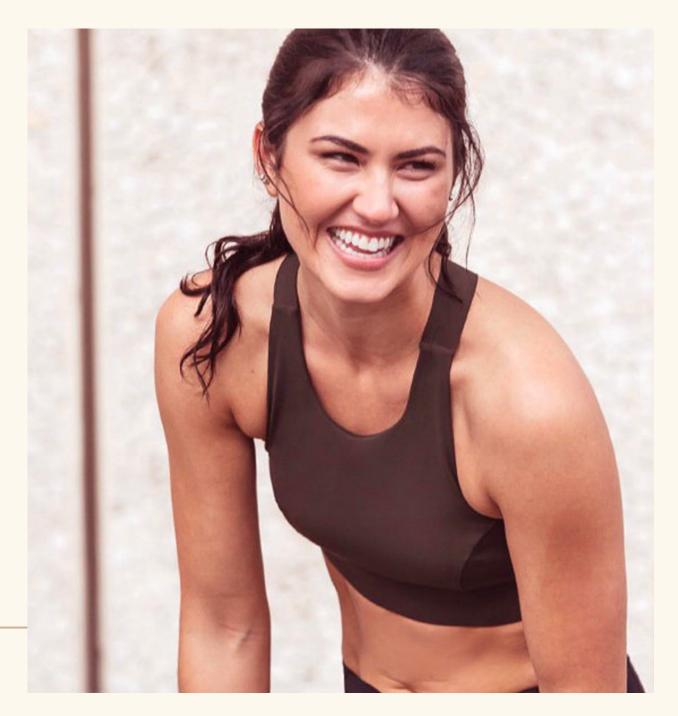
### Values:

- Consistency and stability
- Fashion trendsetter
- Urban classics

**Shopping Preferences:** Sporty but chic

- Rebranding the heritage 90's style brand back
- FILA Fusion has streetwear and top-designer brands
- Tennis apparel, expanding its product line since 1970
- Sporty but classic designs

# LULULEMON PROFILE





### **Customer Information**

Age: 16-35

Women & Men

VALS: Experiencer, Innovator

Pricing: upper-middle class/ high-end customers

Values:

- Enjoy physical activity
- Sociable, future-focused
- Open to new ideas and technology

**Shopping Preferences:** Comfortable and attractive clothing for workouts and daily life

- Trademarked material of Nulu Fabric on their popular
   Align products
- Minimalist athletic and athleisure apparel and accessories
- Trendy on social media platforms
- Owns Mirror technology

# POP-UP SHOP PROPOSAL

# JUSTIFICATION & OBJECTIVES

- Nike would benefit from the pop-up shop by bringing in new revenue and building customer engagement with select items in the attractive pop-up location
- Located in the Flatiron District in Manhattan, New York the Nike pop-up will hold up incoming jewelry artists and makers to embellish Nike sneakers and accessories.
- Build customer awareness about Nike customization sector

# POP-UP DURATION

# June 16th- September 29th, 2024

Summer is the most popular season for people to visit New York City

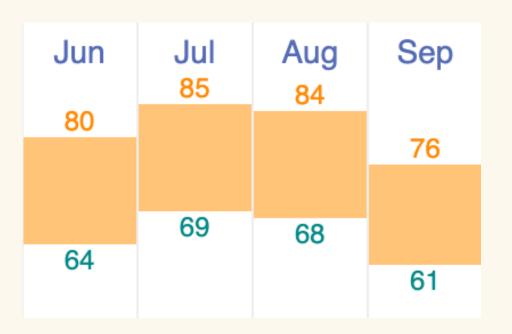


# **Hours of Operation**

M-F: 10am-8pm

S-S: 11am-5pm

# **NYC** Weather



# PERFORMANCE

### Social Media

- Instagram (sharing, likes, hashtags)
- Snapchat (filters)
- Pop-up 'select only' items trending on social media

### **Customer Data**

- Feedback on products that are sold in a pop-up location
- Reviews of pop-up environments
- New customers by having email and text sign-up

### Sales

- Inventory in the pop-up to reach target customers
- Achieving set sale goal

# TARGET CUSTOMER PERSONA



**Age:** 23

Relationship Status: Casually Dating

Location: Manhattan, New York

**Income:** \$45,000

**Education:** Media Management at New York University

Occupation: Social Media Manager

### Lifestyle:

- Wellness and exercise are a main part of their life
- Enjoys volunteering as a referee for local basketball games
- Interest in the latest tech products

### Values:

- Success
- Sustainability
- Experiences
- Achievement

### **Shopping Preferences:**

- Brand Conscious
- Enjoy personalized and interactive experiences
- Convenience (easy to shop online and in-store)

**VALS:** Achiever, Experiencer

# PRODUCT ASSORTMENT PLAN

	GM Percent:		46%					
Category	Item	Units		Retail	COGS		Total COGS	Total Retail
Sneakers	Women- Nike Air Force 1 '07		650	\$	110.00	\$59.40	\$38,610	\$71,500
	Women- Nike Air Force 1 Premium		450	\$	130.00	\$70.20	\$31,590	\$58,500
	Women- Nike Air Max 90 SE		300	\$	140.00	\$75.60	\$22,680	\$42,000
	Women- Nike Dunk High		550	\$	125.00	\$67.50	\$37,125	\$68,750
	Women- Nike Court Legacy Lift		200	\$	90.00	\$48.60	\$9,720	\$18,000
Total Sneakers			2150					
T-Shirts	Women- Nike Sportswear Essentials Short-Sleeve Logo		185	\$	35.00	\$18.90	\$3,497	\$6,475
	Women- Nike Sportswear Ribbed Jersey Short-Sleeve		220	\$	60.00	\$32.40	\$7,128	\$13,200
	Women- Nike Dri-FIT One Luxe Twisted Crop Short-Sleeve		325	\$	58.00	\$31.32	\$10,179	\$18,850
	Women- Nike Sportswear Essential Slim-Fit Crop T-Shirt		400	\$	30.00	\$16.20	\$6,480	\$12,000
Total T-Shirts			1130					
Tank Tops	Women- Nike Yoga Dri-Fit Luxe Shelf-Bra Cropped Tank		450	\$	52.00	\$28.08	\$12,636	\$23,400
	Women- Nike Dri-Fit One Luxe Standard Fit Tank		280	\$	52.00	\$28.08	\$7,862	\$14,560
	Women- Nike Sportswear Essentials RIbbed Tank		330	\$	45.00	\$24.30	\$8,019	\$14,850
	Women- Nike Yoga Dri-Fit Tank Top		200	\$	35.00	\$18.90	\$3,780	\$7,000
Total Tank Tops			1260					
Shorts	Women- Nike Zenvy Gentle-Support High-Waisted 8" Biker		350	\$	60.00	\$32.40	\$11,340	\$21,000
	Women- Nike One Dri-Fit High-Waisted 3" Brief-Lined		280	\$	38.00	\$20.52	\$5,746	\$10,640
	Women- Nike Sportswear Phoenix Fleece High-Waisted Shorts		220	\$	60.00	\$32.40	\$7,128	\$13,200
	Women- Nike Sportswear High-Waisted Ribbed Jersey Shorts		180	\$	50.00	\$27.00	\$4,860	\$9,000
Total Shorts			1030					
Accessories	Nike Everyday Plus Cushioned Training No-Show (6-Pairs)		250	\$	22.00	\$11.88	\$2,970	\$5,500
	Nike NV03 Sunglasses		90	\$	105.00	\$56.70	\$5,103	\$9,450
	Nike Dri-Fit Legacy91 Hat		110	\$	22.00	\$11.88	\$1,307	\$2,420
	Nike Sportswear Bucket Hat		100	\$	30.00	\$16.20	\$1,620	\$3,000
	Nike Air Futura Luxe Tote (10L)		150	\$	87.00	\$46.98	\$7,047	\$13,050
	Nike Velvet Scrunchie		150	\$	12.00	\$6.48	\$972	\$1,800
Total Accessories			850					
	Grand Total		6420				\$247,398	\$458,145

# PRODUCT ASSORTMENT PLAN

Product Category	Total Units	Total %
Sneakers	2150	33%
T-Shirts	1130	18%
Tank Tops	1260	20%
Shorts	1030	16%
Accessories	850	13%
Total	6420	100%

Top 5 Units	Retai	il Price
Women- Nike Air Force 1 '07 Sneakers	\$	110.00
Women- Nike Sportswear Essential Slim-Fit Crop T-Shirt	\$	30.00
Women- Nike Yoga Dri-Fit Luxe Shelf-Bra Cropped Tank	\$	52.00
Women- Nike Zenvy Gentle-Support High-Waisted 8" Biker	\$	60.00
Women- Nike Dunk High	\$	125.00
Average Basket	\$	75.40

Average Retail	Units
Sneakers	\$ 119.00
T-Shirts	\$ 45.75
Tank Top	\$ 46.00
Shorts	\$ 52.00
Accessories	\$ 46.33
Average	\$ 71.36

# LOCATION AREA ANALYSIS- FOOTFALL

	Daily \$ Sales Forecast														
KPIs	Day 1 (Sun)	Day 2 (Mon)	Day 3 (Tues)	Day 4 (Weds)	Day 5 (Thurs)	Day 6 (Fri)	Day 7 (Sat)	7-Day Total	15 Week Total						
Foot Traffic	16,789	12,954	12,687	11,876	13,689	13,979	19,876	101,850	1,527,750						
% Walk ins	0.008	0.006	0.006	0.005	0.007	0.007	0.008								
Footfall	134	78	76	59	96	98	159	700	10,503						
Conversion	0.09	0.06	0.06	0.05	0.07	0.08	0.10								
Transactions	12	5	5	3	7	8	16	55	821						
Avg Basket	\$ 75.40	\$ 75.40	\$ 75.40	\$ 75.40	\$ 75.40	\$ 75.40	\$ 75.40								
Sales	\$ 911	\$ 352	\$ 344	\$ 224	\$ 506	\$ 590	\$ 1,199	\$ 4,126	\$ 61,893						

	Product Category Daily \$ Sales																					
Category	Total %		Day 1 (Sun)		Day 1 (Sun)		Day 2 (Mon)		Day 3 (Tues)		Day 4 (Wed)		Day 5 (Thurs)		Day 6 (Fri)		Day 7 (Sat)		7 Day Total		15 Weeks Total	
Sneakers	33%	\$	305	\$	118	\$	115	\$	75	\$	169	\$	198	\$	402	\$	1,382	\$	20,728			
T-Shirts	18%	\$	160	\$	62	\$	61	\$	39	\$	89	\$	104	\$	211	\$	726	\$	10,894			
Tank Tops	20%	\$	179	\$	69	\$	68	\$	44	\$	99	\$	116	\$	235	\$	810	\$	12,147			
Shorts	16%	\$	146	\$	56	\$	55	\$	36	\$	81	\$	95	\$	192	\$	662	\$	9,930			
Accessories	13%	\$	121	\$	47	\$	46	\$	30	\$	67	\$	78	\$	159	\$	546	\$	8,195			
Total	100%	\$	911	\$	352	\$	344	\$	224	\$	506	\$	590	\$	1,199	\$	4,126	\$	61,893			

	Product Category Daily Unit Sales														
Category	Avg Ref	tail	Day 1 (Sun)	Day 2 (Mon)	Day 3 (Tues)	Day 4 (Wed)	Day 5 (Thurs)	Day 6 (Fri)	Day 7 (Sat)	7 Day Total	15 Weeks Total				
Sneakers	\$	119.00	1	1	1	0	1	1	2	6	92				
T-Shirts	\$	45.75	4	2	1	1	2	3	5	18	266				
Tank Tops	\$	46.00	3	1	1	1	2	2	4	14	216				
Shorts	\$	52.00	2	1	1	1	2	2	3	11	161				
Accessories	\$	46.33	20	8	7	5	11	13	26	89	1336				
Total			30	12	11	7	17	20	40	138	2,070				

### LOCATION AREA ANALYSIS

### **Demographics**

- Disposable Income: \$100K or more 53%
- Medium Income: \$112K
- Education: Bachelor's Degree or higher
- Average Age: 47+ (Avg. 2 children)
- Relationship Status: Married
- Educated in business, finance, legal, computer
   jobs, entertainment
- Affluent and prefer city living

### **Psychographics**

- Uptown individuals
- Environmentally conscious
- Image conscious
- Health conscious and exercise regularly
- Spending habits on clothing, self-care, travel, dining out, and coffee runs
- Shopping Habits: Entertainment such as painting, reading, movies, and outdoor activities

# LOCATION AREA ANALYSIS

#### **Area Attractions:**

- Union Square Park
- Madison Square Garden
- Retail Stores such as Athleta, Old Navy
- Art Galleries
- Restaurants

#### **Health & Safety:**

- Safety monitoring systems (security system with alarms)
- Store Interior (proper lighting and floorplan)
- Store Exterior (clean and clear walkway)

#### **Pedestrian & Auto Traffic:**

- Shoppers and workers from surrounding buildings are constantly walking past the store location
- Auto Traffic is active throughout the morning, mid-day, and night

### LOCATION AREA ANALYSIS

### Legal Issue:

- Can not serve or drink alcoholic beverages with store location
- Occupancy of 80 people

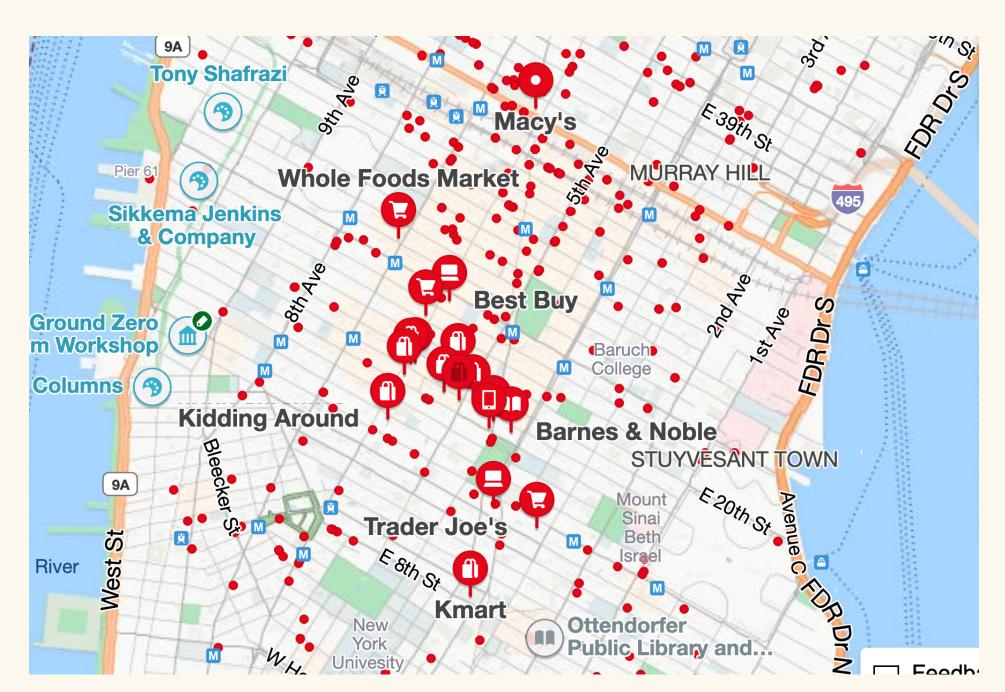
#### **Zoning Laws:**

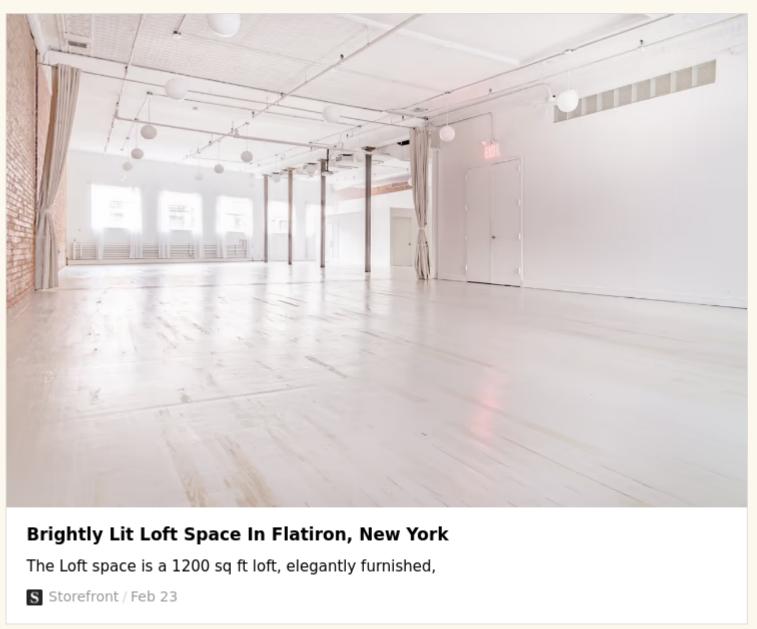
- C5 District (Department stores, Mixed Buildings: Residential spaces above commercial/large office spaces)
- Exempt from off-street parking

#### Local trade laws, restrictions & sales tax

- The City Sales Tax rate is 4.5% on the service, there is no New York State Sales Tax.
- If products are purchased, an 8.875% combined City and State tax will be charged.
- 10.375% tax and an additional 8% surtax on parking, garaging, or storing motor vehicles in Manhattan

### LOCATION & MAP





126 5th Ave, New York, NY 10011

# POP-UP SHOP IMPLEMENTATION

### RENT PAYMENTS & CONSTRUCTION COSTS

• Pop-Up Duration: June 16th- September 29th, 2024 = 106 days total

Rent: \$4,200.00 per day

**Total Amount: \$445,200** 

Additional utilities, interior and exterior costs

Shelving for product displays: \$500

Clothing racks: \$1,600

Lighting: \$5,000

Decor: \$2,000

Wifi Installation: \$1,000

**Total Amount: \$10,100** 

**Total Amount:**\$455, 300

• Due to the building already being up to code with construction there will not be additional construction fees

### **TECHNOLOGY WITH COSTS**

High-Speed Wifi \$80 a month Total \$320



Apple Music \$10 a month Total: \$40



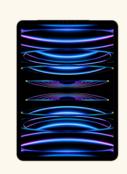
Square Reader (12) \$59 each Total: \$708



Zebra Portable Scanners (6) \$2,481 each Total: \$14,886

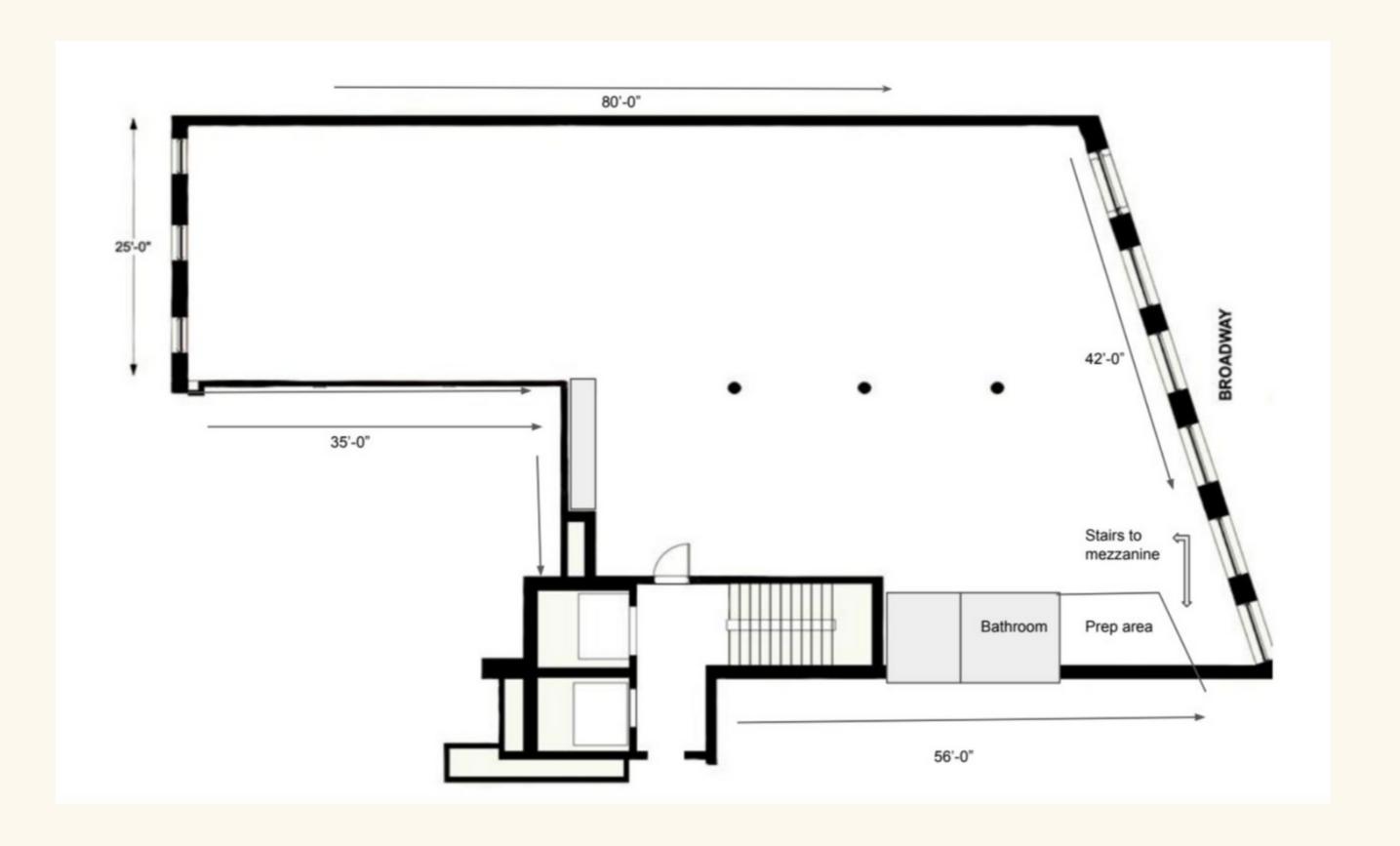


iPad Pro 11in (10) \$799 each Total: \$7,990

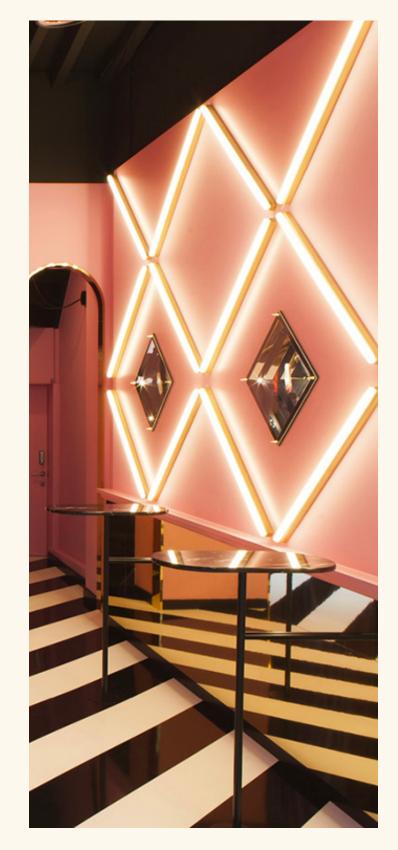


Total: \$23,944

# FLOOR PLAN WITH DIMENSIONS



# AMBIANCE







### FINAL POP-UP DESIGN







### FINAL POP-UP DESIGN





# HUMAN RESOURCES

### **EMPLOYEES**



Samantha Manager



Angelica Manager



Jourdin Sales Associate



Brooke Sales Associate



Dana Sales Associate



Julia Sales Associate



Amanda Sales Associate



Julie Sales Associate



Gigi Assistant Manager Assistant Manager



Kerri



Mia Sales Associate



Corinne Sales Associate



Kira Sales Associate



Kate Sales Associate



Katie Sales Associate



Lily Sales Associate

### **EMPLOYEES**



@amandaleilanidesigns Jewelry Artist



@pagiojewelrydesigns
 Jewelry Artist



@itsgldn Jewelry Artist



@jcojewellery
Jewelry Artist



@chupi Jewelry Artist



@zaana.jewelry Jewelry Artist



@prettylittle.gems
 Jewelry Artist



Jennifer Security



Bethany Security



Alison Security



Alexandra Security



Kimberly Cleaning Crew



Paige Cleaning Crew



Annamaria Cleaning Crew



Courtney Cleaning Crew



### **EMPLOYEES**

#### PAY & RESPONSIBLITIES

# **Manager**Hourly Pay \$22.88

- Handles store
   responsibilities
   with assistant
   managers, sales
   associates, guest
   jewelry artists,
   security, cleaning
   crew, and customer
   concerns
- Handles all floor operations
- Open and close store, keyholders

#### **Assistant Manager** Hourly Pay \$21.59

- Assists with store responsibilities between sales associates, guest jewelry artists, security, cleaning crew, and customer concerns
- Open and close store, keyholders

# Sales Associate Hourly Pay \$17.50

- Assists customers
   with any concerns on
   the floor and at the
   register such as
   finding sizes or a
   specific product
- Restock shelves and displays with product

#### **Jewelry Artists** Hourly Pay \$25

 Will customize customers purchases with jewelry

# **Security**Hourly Pay \$18.74

 Secure and monitor store to prevent theft and any issues

### Cleaning Crew Hourly Pay \$17.77

 Upkeep within store for maintaining bathrooms, fitting rooms, and any garbage

**Total Staffing Costs** 



### **EMPLOYEE SCHEDULE**

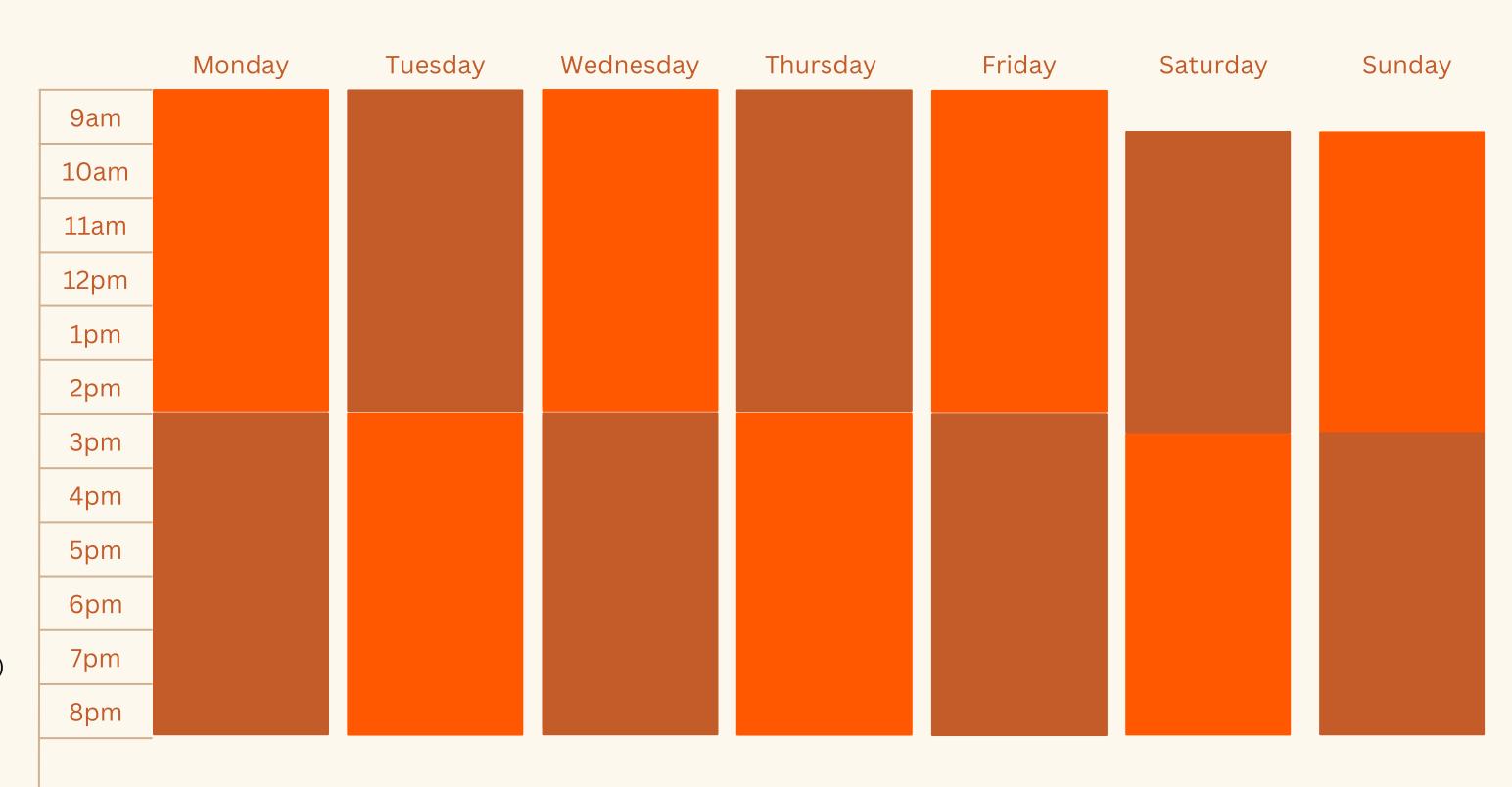


- 1 Manager
- 1 Assistant Manager
- 6 Sales Associates
- 2 Security
- 2 Cleaning Crew

### **Team Hype**

- 1 Manager
- 1 Assistant Manager
- 6 Sales Associates
- 2 Security
- 2 Cleaning Crew

(Alternating Jewelry Artists Daily)



# OPERATIONAL PLANS

Task Name	Start	Finish	Assigned To									
Planning				Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept
Project Meeting w/ Task Assignment	01/03/24	01/05/24	Task Leaders					,				
Research and Planning	01/08/24	01/26/24	All Departments									
Location Booking/ Date Selections	01/29/24	02/01/24	Management									
Buying Plan	02/02/24	03/01/24	Buy Team									
Budget Finalization	03/04/24	03/15/24	Finance and Accounting									
Building Stage				1								
Licenses, Permits, and Insurence	03/18/24	05/06/24	Marketing and Sales									
Ideation & Concept Meeting	03/18/24	03/20/24	All Departments									
Exterior & Interior	03/18/24	03/20/24	Art In Construction									
Fixtures, POS System, Electric, Technology	03/18/24	03/20/24	Electricians and Builders									
Finalize Construction & Interior	03/21/24	04/01/24	Design and Construction Team									
Development												
Employee Interviews	04/08/24	05/03/24	Marketing and HR	1								
Hiring	04/08/24	05/03/24	HR									
Pop-Up Store Training	05/06/24	05/27/24	Marketing and Management									
Launch Party Reservations	05/28/24	05/31/24	Marketing									
Launch Party Set Up	06/03/24	06/14/24	Marketing									
Launch Party	06/16/24	06/16/24	Marketing and PR									
Pop-Up Shop Opening	06/16/24	06/16/24	Marketing and PR									
Marketing												
Competitor Analysis	01/03/24	02/09/24	Marketing and Management									
Marketing Meeting	01/03/24	02/09/24	Marketing									
Marketing Concept	01/03/24	02/29/24	Marketing and Design Team									
Finalize Marketing	03/01/24	03/15/24	Marketing and Finance									
Launch Party Invitations	05/24/24	06/07/24	Marketing									
Press Release	04/15/24	09/27/24	Marketing and PR									
Emails and Texts about Pop-Up Opening	04/24/24	06/07/24	Marketing and PR									
Social Media Posts	04/15/24	09/27/24	Marketing and PR									
Pop-Up Store Prep	03/03/24	06/07/24	Marketing and Management									
Customer Feedback	04/15/24	09/27/24	Marketing									

### SPECIAL CHARACTERISTICS

- Sneaker customization with jewelry
- Easy technology-based checkouts with iPads
- Curated Apple Music playlists to create an uplifting atmosphere
- Exclusive drop with unique t-shirt and tank top colors that are only available to Nike Pop-Up customers

### PROMOTIONAL PLAN WITH COSTS

### Jewelry on Sneakers

- Charms \$15 each
- Anklets \$20 each
- Chains \$35 each
- Swarovski Crystals \$20-\$150 (detailing on sneaker only)

**Total: \$220** 

#### Social

- Social media posts on NIKE Instagram leading up to the pop-up opening
- Daily story posts
- Reshare of customer's tagged pictures
- NIKE Corporate Marketing and Pop-Up shop associates will be responsible for posting on NIKE's Instagram story

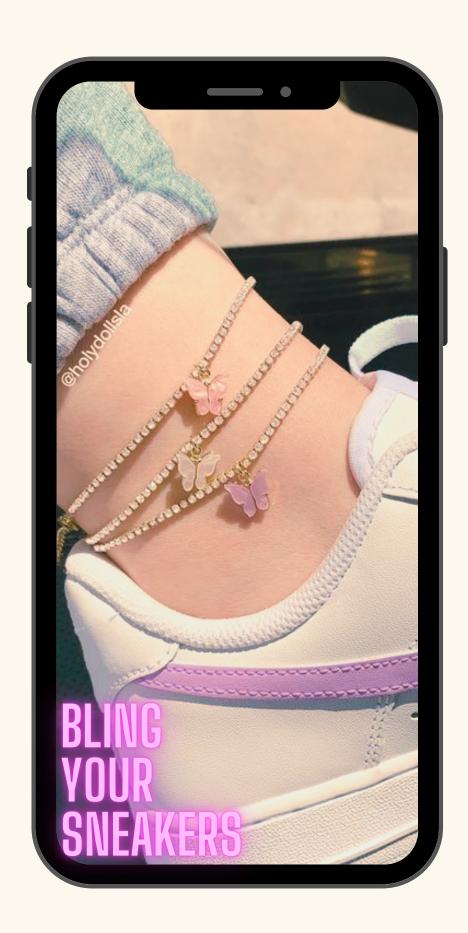


# LAUNCH PARTY BUDGET

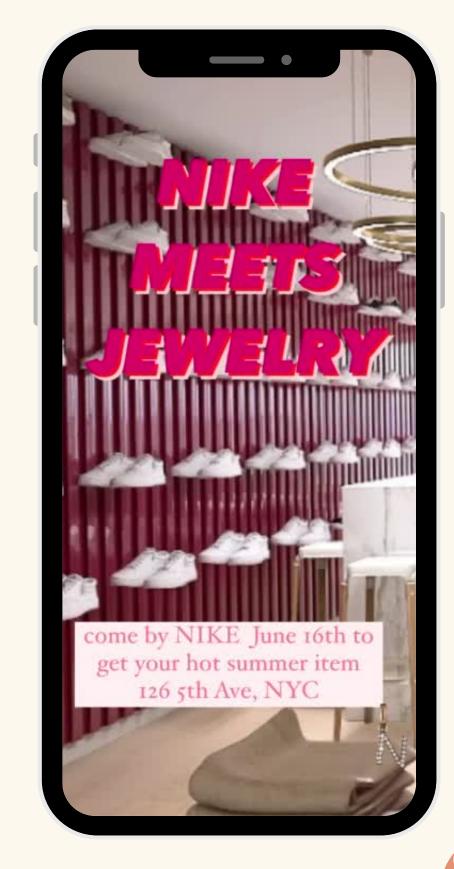
Launch Party Budget for June 16, 2024	Units		Tota	\$ 2,000			
Party Esssentials							
Catered Food & Beverage			\$	5,500			
DJ			\$	2,000			
Decorations			\$	4,000			
Total Party Essentials			\$	11,500			
Goodie Bags							
Nike Bracelets with Swoosh Charm		3,000	\$	2,000			
Mini Scrunchie		4,000	\$	3,000			
Total Goodie Bag			\$	5,000			
Total			\$	16,500			



# POP-UP ADS





















# **APPENDIX**



### SHAREHOLDERS

### Cathleen A. Benko

Director since 2018
Former Vice Chairman and
Managing Principal of Deloitte LLP



### Elizabeth J. Comstock

Director since 2011
Co-Founder and Chief Commerical
Officer of Climate Real Impact Solutions



### John G. Connors

Director since 2005

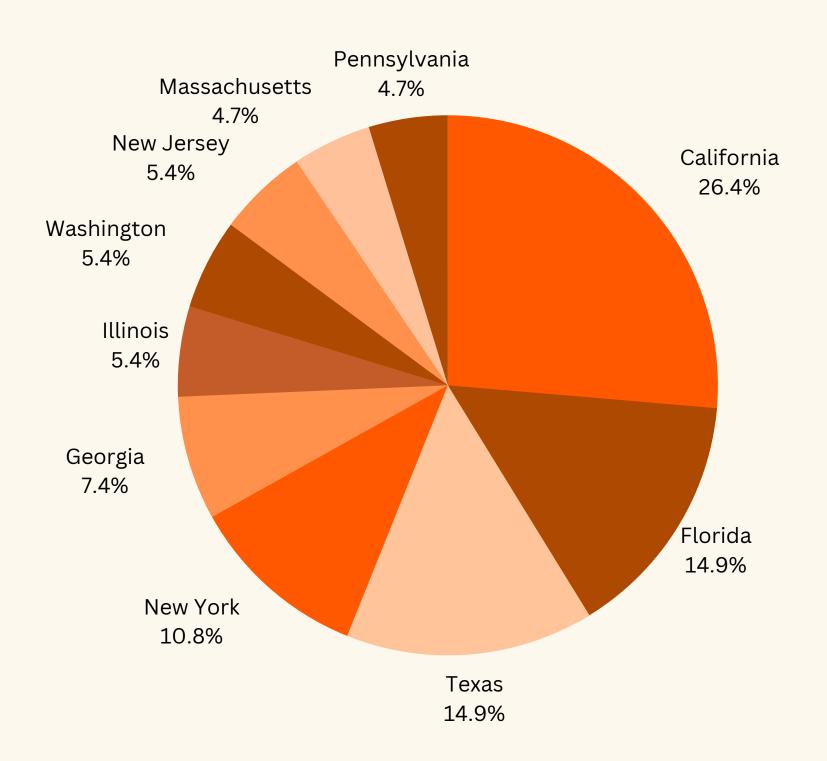
Partner in Ignition Partners LLC, a
Seattle-area capital firm



### STORES & LOCATIONS

**US Stores 2022** 

273



### **United States Stores 2023**

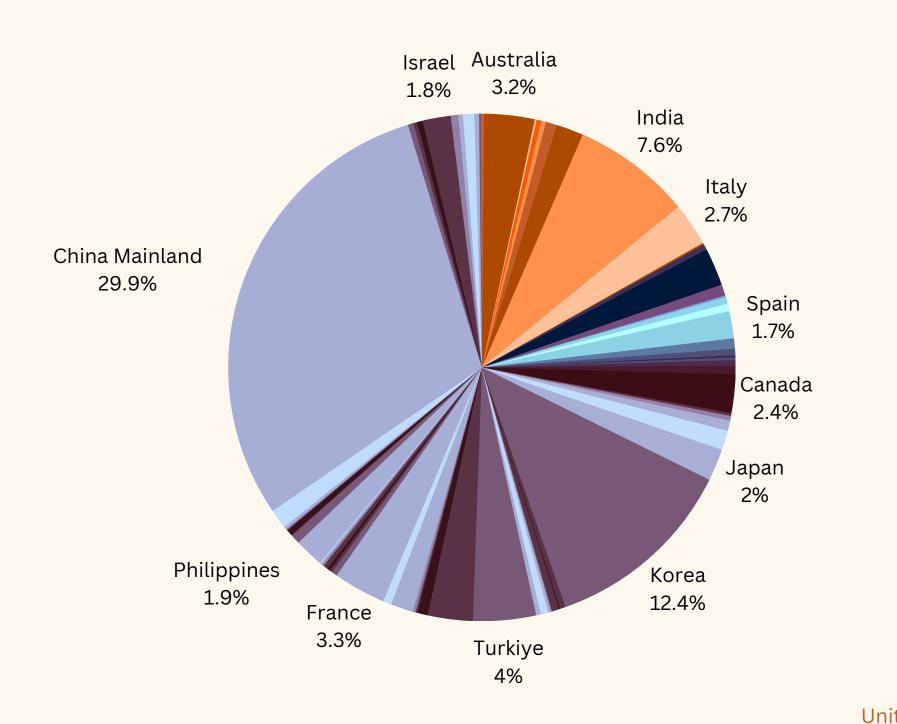
California	39
Florida	22
Texas	22
New York	16
Georgia	11
Illinois	8
Washington	8
New Jersey	8
Massachusetts	7
Pennsylvania	7

### STORES & LOCATIONS



### **International Stores 2022**

773



#### **International Stores 2023**

Albania	2	Uzbekistan	2	<b>United Kingdom</b>	48	Armenia	1
Australia	54	Algeria	3	Argentina	11	Bahrain	3
Belarus	2	Austria	6	Azerbaijan	2	Brazil	21
Bulgaria	5	Belgium	9	Bosnia & Herzegovina	3	China Mainland	500
Croatia	5	Canada	41	Chile	24	Denmark	6
Egypt	12	Cyprus	3	Czechia	9	Georgia	4
Germany	29	Estonia	5	France	56	Hungary	6
India	127	Greece	11	Hong Kong	6	Israel	30
Italy	46	Indonesia	21	Ireland	3	Kazakhstan	8
Kenya	2	Japan	34	Jordan	3	Latvia	5
Lebanon	6	Korea	207	Kuwait	5	Malaysia	12
Mexico	40	Lithuania	6	Macao	2	Morocco	5
Netherlands	12	Moldova	1	Montenegro	2	North Macedonia	3
Norway	2	New Zealand	8	Nigeria	1	Poland	33
Portugal	7	Oman	1	Philippines	31	Saudi Arabia	26
Serbia	8	Qatar	3	Romania	10	South Africa	13
Spain	29	Singapore	8	Slovakia	1	Taiwan	13
Thailand	11	Sweden	5	Switzerland	6	Ukraine	11
ited Arab Emirates	7	Turkiye	67	Turkmenistan	1	Uruguay	2

### MARKET SIZE & SHARE

**Global Footwear Market** 

265.81 billion

**United States Footwear Market** 

78.61 billion

#### **Global NIKE Market Share**

39% of global athletic footwear market

#### **United States NIKE Market Share**

41% of United States athletic footwear market

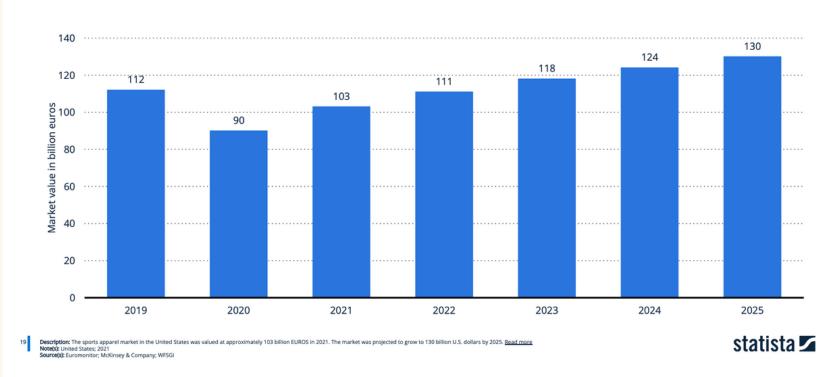
#### Size of the activewear market worldwide from 2021 to 2028 (in billion U.S. dollars) 0 451.1 < 425.87 402.05 66 358.33 338.29 319.37 303.44 vi 300 2022 2023 2024 2025 2021 2026 2027 2028 © Statista 2023 🏲

Details: Worldwide; Statista; Grand View Research; 2022

#### The breakdown of Revenues is as follows: % CHANGE EXCLUDING % CHANGE EXCLUDING CURRENCY CHANGES(1) CURRENCY CHANGES(1) % CHANGE FISCAL 2020 % CHANGE (Dollars in millions) FISCAL 2022 FISCAL 2021 North America 18,353 \$ 17,179 14,484 19 % Europe, Middle East & Africa 12,479 11,456 12 % 9,347 23 % 17 % Greater China 7,547 8,290 -9 % -13 % 6,679 24 % 19 % Asia Pacific & Latin America(2) 5,955 5,343 11 % 16 % 5,028 6 % 8 % Global Brand Divisions(3) 102 25 308 % 302 % 30 -17 % -17 % TOTAL NIKE BRAND 44,436 5 % 19 % 17 % 42,293 6 % 35,568 2,346 2,205 1,846 19 % Converse 6 % 7 % 16 % 40 Corporate(4) (72) (11) **TOTAL NIKE, INC. REVENUES** 44,538 5 % 19 % 17 % 46,710 \$ 6 % \$ 37,403

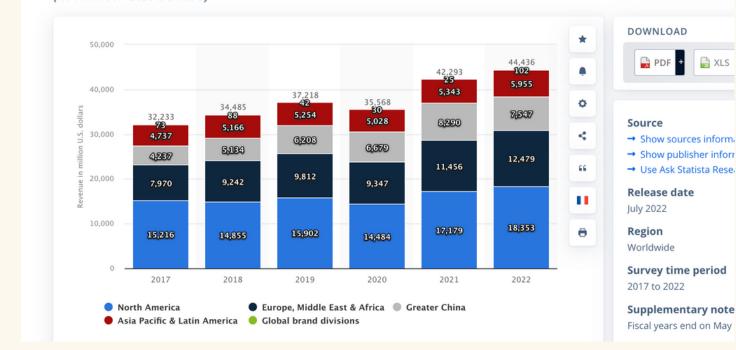
#### Value of the sports apparel market in the United States from 2019 to 2025 (in billion euros)





#### Consumer Goods & FMCG > Apparel & Shoes

#### Nike's revenue worldwide from the fiscal years of 2017 to 2022, by region (in million U.S. dollars)



# VISUAL DISPLAY DETAILS



Total Staffing Costs							
	Manager	Assistant Manager	Sales Associate	Jewelry Artist	Security	Cleaning Crew	
Hourly Pay	\$22.88	\$21.59	\$17.50	\$25	\$18.74	\$17.77	
Daily Pay (6 hr shift)	\$137.28	\$129.54	\$105.00	\$150	\$112.44	\$106.62	
Individual Employee Monthly Pay							
June	\$2,059.20	\$1,943.10	\$1,575.00	\$2,250	\$1,686.60	\$1,599.30	
July	\$4,255.68	\$4,015.74	\$3,255.00	\$4,650	\$3,485.64	\$3,305.22	
August	\$4,255.68	\$4,015.74	\$3,255.00	\$4,650	\$3,485.64	\$3,305.22	
September	\$3,981.12	\$3,756.66	\$3,045.00	\$4,350	\$3,260.76	\$3,091.98	
Total Employee Pay Per Monthly Store Open Days	<b>)</b>						
June	\$4,118.40	\$3,886.20	\$18,900.00	\$15,750	\$6,746.40	\$6,397.20	
July	\$8,511.36	\$8,031.48	\$39,060.00	\$32,550	\$13,942.56	\$13,220.88	
August	\$8,511.36	\$8,031.48	\$39,060.00	\$32,550	\$13,942.56	\$13,220.88	
September	\$7,962.24	\$7,513.32	\$36,540.00	\$30,450	\$13,043.04	\$12,367.92	
TOTAL STAFFING COSTS	\$29,103.36	\$27,462.48	\$133,560.00	\$111,300	\$47,674.56	\$45,206.88	\$394,307.28

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